

## What is Leadership anyway??

### There are many ways that people define leadership.

- ☐ Recall the “Lollipop” moment
- ☐ Making a positive impact in other people’s lives

### Vision

- ☐ Leading means having a \_\_\_\_\_ and sharing it with others.
- ☐ Only when you get to \_\_\_\_\_ others, it is possible to share a common goal towards which to direct the efforts and dedication of the entire team.

### Motivation

- ☐ The leader knows how to motivate better than anyone else; it is one of their main functions as people managers.
- ☐ Through **motivation**, the leader channels the \_\_\_\_\_ of others in order to achieve the objectives

### Service

- ☐ The leader is at the \_\_\_\_\_ of the team, and not the other way around.
- ☐ Group members must have and feel the \_\_\_\_\_ of their leader, the tools needed to do their jobs properly must be available to them, they must have recognition for their efforts and know that there is a person paying attention

### Empathy

- ☐ One of the basic qualities of any leader seeking success is precisely **emotional intelligence**, that ability makes leaders put \_\_\_\_\_ in the place of others, understand their concerns and solve problems.
- ☐ Showing empathy establish \_\_\_\_\_ that will ultimately lead to success.

### Genuine Caring

- ☐ Above all, be \_\_\_\_\_
- ☐ Get to know your team, ask them questions (and genuinely listen to the answers!), and share a little bit of \_\_\_\_\_
- ☐ As in all relationships, getting to know another person is a two-way street and you have to have the courage to be \_\_\_\_\_ sometimes and open up.

- It's the \_\_\_\_\_ things that make a difference—hand-written thank you notes, noticing when someone goes above and beyond their responsibilities.

## Passion

- Your enthusiasm is contagious. \_\_\_\_\_ what you do and demonstrate that love through positivity, a sunny attitude, and excitement.
- Leading with love means you not only show your team love, but that you also love and embrace your leadership role.
- It's hard to follow a leader who is \_\_\_\_\_ about their work.

## Creativity

- Good leaders are able to create an environment that will encourage all the members of their team to develop their skills and \_\_\_\_\_, so that they can contribute to the common project and vision of the team.
- If you want to lead successfully, \_\_\_\_\_ the creativity of others and learn from the people around you; their ideas will surely prove to be positive for you.

## Thoroughness

- A good leader \_\_\_\_\_ for their people, because they want to reach the goals and make the best of their teams.
- In addition, the leader must know how to \_\_\_\_\_, in order to know the needs of the people, and then provide the necessary time and resources for them to do their job properly, and therefore meet what is asked of them.

## Managing

- The leader must be at the forefront to \_\_\_\_\_ their team throughout the whole process until the goal is reached.
- But besides being that “torchbearer”, leaders also know when to \_\_\_\_\_ and make their team take the initiative.
- In this way, the team gets the chance to \_\_\_\_\_
- Pure management focuses on the tasks, real leadership focuses on the \_\_\_\_\_

## Team Building

- True leadership is about working in a \_\_\_\_\_ to reach a common goal.
- **People management** is one of the most \_\_\_\_\_ tasks faced by leaders.

- ☐ Thanks to the positive attitude, essential in good leaders, and the trust in their workmates, people get better \_\_\_\_\_
- ☐ Team-aware leaders take \_\_\_\_\_ when something is wrong, and reward the group after a job well done.

### Improvement

- ☐ True leadership seeks **continuous improvement**.
- ☐ \_\_\_\_\_ leads to improvement. Be supportive of your team and reflect on learning experiences.

### There are many ways to define Leadership

- ☐ Over the course of the semester, reflect on which qualities you deem most important in a leader.
- ☐ Assignment # 3
  - ☐ Located on blog under assignments
- ☐ Personal Reflection